



Feather Falls Casino is proud to offer a drug free work environment

All applicants considered for employment must successfully pass a pre-employment drug screening. Should an applicant test positive on screening, he/she must wait one year before being eligible to resubmit an employment application.

A background investigation is required on each applicant who wishes to work for the Feather Falls Casino. The purpose of this investigation is to determine eligibility for obtaining a gaming license, which is required for employment with the Casino. There is a fee of \$125 for a Class A gaming license and \$90 for a Class B gaming license. Arrangements for payment of this fee may be made with the Gaming Commission at the time of licensing.

Class A positions include but are not limited to:

Slot Ambassador, Slot Technician, Cage Cashier, Card Dealer, Drop & Count Team Member, Security/Guest Services Agent and most administrative positions.

Class B positions include but are not limited to:

Food Server, Kitchen, Bartender, Bar Back, Cocktail Server, Housekeeping, Maintenance and Lodge Employees.

The following factors will determine if you are eligible for employment:

Felony Convictions

- Persons **arrested for or convicted of ANY felony are not** eligible for a Class A gaming license.
- Persons with a felony conviction for any theft-related crimes, crimes of violence, sex crimes, or perjury **will never** be eligible for a Class A or Class B gaming license.
- Persons with a felony conviction **of any kind within the past 10 years** will not be eligible for a Class B gaming license.
- Persons with a felony conviction over 10 years old, and for crimes not identified above, may be considered on a case-by-case basis for a Class B gaming license.

Misdemeanor Convictions

- Persons convicted of a misdemeanor for theft or other crimes of moral turpitude **will not** be eligible for a Class A or Class B gaming license.
- Persons convicted for other misdemeanor crimes may be considered on a case-by-case basis.

Contact the Mooretown Gaming Commission at 530-533-3885 ext.338 if you have any questions about the background process or about arrests or convictions.



FEATHER FALLS CASINO

**3 ALVERDA DRIVE
OROVILLE, CA 95966
(530) 533-3885**

APPLICATION FOR EMPLOYMENT

New Applicant Tribal Member
 Rehire Native American

In compliance with the Privacy Act of 1974, the following information is provided:

Solicitation of the information on this form is authorized by 25 U.S.C. 2701 of seq. The purpose of the requested information is to determine the eligibility of individuals to be employed in a gaming operation. The information will be used by National Indian Gaming Commission members and staff who have need for the information in the performance of their official duties. The information may be disclosed to appropriate Federal, Tribal, State, Local, or Foreign law enforcement and regulatory agencies when relevant to civil, criminal or regulatory investigations or prosecutions or when pursuant to a requirement by a tribe of the National Indian Gaming Commission in connection with the hiring or firing of an employee, the issuance or revocation of a gambling license, or investigations of activities while associated with a tribe or a gaming operation. Failure to consent to the disclosures indicated in this notice will result in a tribe's being unable to hire you in a primary management official or key employee position. A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (U.S. Code, title 18, section 1001). The disclosure of your social security number (SSN) is voluntary. However, failure to supply your SSN may result in errors in processing your application.

Position Desired: _____ **Date:** _____

Last Name		First Name	Middle Name
Street Address		Home Telephone ()	
City, State, Zip Code		Message Telephone ()	
Are you over the age of 21? <input type="checkbox"/> Yes <input type="checkbox"/> No		Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	
Have you ever been convicted of a felony or misdemeanor? <input type="checkbox"/> Yes <input type="checkbox"/> No		(If yes, please explain)	
Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you ever worked for Feather Falls Casino before? If yes, month and year: _____	
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		(if no, please explain)	
Are you available for full-time work (apart from absence for religious observance)?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
If not, what hours/days can you work? _____			

List residences for the past 10 years:

City	County	State	From (Mo/Yr)	To (Mo/Yr)

Employment History: List your job history for the past 10 years, beginning with your current or most recent employer. The employer's phone number and dates of employment are required. Continue on the reverse side, if necessary.

Employer	Address City State Zip Code	Phone
Supervisor	Dates of Employment	
	From: _____	To: _____
Job Title:	Wage: Start _____	End _____
Job Duties: _____		

Why did you leave this position? _____		

Employer	Address City State Zip Code	Phone
Supervisor	Dates of Employment	
	From: _____	To: _____
Job Title:	Wage: Start _____	End _____
Job Duties: _____		

Why did you leave this position? _____		

Employer	Address City State Zip Code	Phone
Supervisor	Dates of Employment	
	From: _____	To: _____
Job Title:	Wage: Start _____	End _____
Job Duties: _____		

Why did you leave this position? _____		

Employer	Address City State Zip Code	Phone
Supervisor	Dates of Employment	
	From: _____	To: _____
Job Title:	Wage: Start _____	End _____
Job Duties: _____		

Why did you leave this position? _____		

Education:

Name & Location of School	No. of Years Completed	Date Completed	Degree/Diploma
High School			
College			
Business/Trade/Technical			

References: List three personal references. Do not include supervisors listed in the Employment History section.

Name	Address	Phone

I understand the Immigration Reform and Control Act of November 6, 1986, requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. I understand that nothing contained in this employment application or in granting of an interview is intended to create a contract between myself and Feather Falls Casino for either my employment or the provision of any benefits. I further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and Feather Falls Casino will have a similar right. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on Feather Falls Casino unless made in writing and signed by myself and an authorized representative of Feather Falls Casino.

Initial

I understand that if I am considered for employment, the Mooretown Gaming Commission, a separate regulatory agency of the Mooretown Rancheria, will investigate my background and employment history, including a credit and criminal record check, because I am applying for a position that requires a gaming license. I specifically consent to this investigation.

Initial

I certify that all answers to questions in this application and additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge if hired. I hereby authorize investigation of all statements and references provided during the application process to give Feather Falls Casino and the Mooretown Gaming Commission any and all pertinent information they may have, personal or otherwise, and release from all liability or responsibility, Feather Falls Casino, the Mooretown Gaming Commission, any agent of either entity and all persons, companies or corporations providing information to Feather Falls Casino or the Mooretown Gaming Commission about me.

Initial

I understand that all final applicants receiving job offers for positions, including full-time, part-time, and temporary, will have job offers conditioned on satisfactorily passing a drug test. Individuals with positive drug testing results will not be hired and may not apply or be considered for employment for one year after positive drug test results.

Initial

Date

Applicant's Signature

Feather Falls Casino is proud to offer a drug free work environment



Feather Falls Casino
Available Hours of Work

Name: _____

Date: _____

Are you available to work any days or hours? Yes No

If no what days or hours can't you work? _____

Applicant Signature: _____

Date: _____



FEATHER FALLS CASINO

Request, Authorization and Consent to Release of Employment Information

I request, authorize and consent to the release of information to a representative of Feather Falls Casino Human Resources Department regarding my previous employment. I authorize all past employer or agents that they may designate to respond to verbal or written inquiries from Feather Falls Casino regarding my employment record, including but not limited to positions held, dates of employment, last pay rate, and work performance, disciplinary records, reliability and any incidents of dishonesty, insubordination, violence, and or unsafe, harmful or threatening behavior.

I hereby release and hold any person, casino, organization or previous employer who furnishes information to the Feather Falls Casino Human Resources Department harmless from any claims arising from its investigation of my background.

Name (Please Print)

Date

Signature